

RELEASE AND WAIVER OF LIABILITY & PUBLICATION RELEASE

PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

In exchange for volunteering and/or participating in any activity of H2O Mission (a nonprofit entity), or any other affiliate of H2O Mission (hereinafter collectively referred to as "H2O Mission"), I hereby acknowledge and agree to the following terms and conditions in this Release and Waiver of Liability & Publication Release (hereinafter collectively referred to "Release"):

1. As a volunteer, I desire to work on a voluntary basis for H2O Mission and engage in activities and events related to being a volunteer. I understand as a volunteer that the activities may include but are not limited to constructing and rehabilitating residential buildings, working in H2O offices, and other related activities.
2. I agree to obey any rules, postings, and instructions given to me by any Board Member, staff, or crew worker, on behalf of my participation in any H2O Mission Project or event.
3. I understand that this Release discharges H2O Mission affiliates (Board Members, Employees, Volunteers, Homeowners) from any liability or claim that I as a volunteer may have against H2O Mission with respect to any bodily injury, personal injury, illness, death, or property damage that may result from volunteer activities with H2OMission, whether caused by the negligence of H2O Mission or its officers, directors, employees, or agents or otherwise. I also understand that H2O Mission does not assume any responsibility for or obligation to provide financial assistance or other assistance, and that H2O Mission does not carry or maintain medical, health, or disability insurance in the event of injury or illness for any volunteer.
4. I further hereby freely, voluntarily, and without duress enter into this Release and hereby release and forever discharge and hold harmless H2O Mission from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which may arise or may hereafter arise from my activities while participating in any H2O Mission project or event.
5. I recognize that there are certain risks associated with my participation in any H2O Mission project, and that activities may include work that is hazardous to me including construction, loading and unloading, and transportation to and from work sites or activity locations. I take full responsibility for any injury to myself. I further expressly and specifically assume the risk of injury, and release and discharge H2O Mission and homeowner, lessee, or tenant at any assigned work site or event location.
6. I grant permission to H2O Mission and its agents or employees to use photographs and/or video and audio taken of me/my child. These images may be used in educational materials such as websites, grant applications, media, and both printed and online brochures. Furthermore, I authorize the use of my/my child's image, likeness, and voice for all program promotion, materials, and any other purposes in connection with the program deemed appropriate and necessary by H2O Missions.
7. I hereby agree to release, defend and hold harmless H2O Mission and its agents or employees, including firms publishing and/or distributing the finished product in whole or in part, whether on paper, via electronic media or on web sites, from any claim, damages, or liability arising from or related to the use of the photographs/video/audio, including but not limited to any misuse, distortion, blurring, alteration or use in composite form, either intentionally or otherwise, that may occur or be produced in taking, processing, reduction, or production of the finished product, its publication, or distribution.

8. I have read this Release before signing and understand the contents, meaning, and impact of this release. I understand that I am free to address any specific questions regarding this release by submitting those questions in writing prior to signing, and I agree that my failure to do so will be interpreted as a free and knowledgeable acceptance of the terms of this Release.
9. This Release is intended to be as broad and inclusive as permitted by the laws of the State of Ohio, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Ohio.

IN WITNESS WHEREOF, the undersigned Volunteer executes this Release on this the _____ day of _____, 201__.

Witness: _____

Volunteer Signature: _____

Volunteer (Printed): _____

Parent/Guardian Signature: _____

Parent/Guardian (Printed): _____

Address: _____

City, State Zip: _____

Email: _____

Phone (work): _____

Phone (home): _____

Phone (cell): _____